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4. Ensure staff participation to a minimum of 2 professional development (PD) opportunities yearly.
5. Ensure that collaborative teams, like Professional Learning Communities (PLCs), are in place in all schools and centres to allow the sharing of best practices.
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8. Increase the level and competency of French by the end of the CTSP:
    - 8.1 At the elementary level: offer French as a Second Language (FSL) immersion in all classes.
    - 8.2 At the secondary level: offer French as a Second Language (FSL) enriched programs in all high schools, at all levels.
    - 8.3 At the Adult Education level: increase the offer of Francization classes.
    - 8.4 At the Vocational Training level: increase the level of proficiency in program modules delivered in French.
  9. Promote appreciation and understanding of the French language and culture.
- 8. Augmenter le niveau et la maîtrise du français d'ici la fin du PEVR :*
- 8.1 *Au niveau primaire : offrir l'immersion en français langue seconde (FLS) dans toutes les classes.*
  - 8.2 *Au niveau secondaire : offrir des programmes enrichis en FLS dans toutes les écoles secondaires, à tous les niveaux.*
  - 8.3 *Au niveau de l'éducation des adultes : augmenter l'offre de cours de francisation.*
  - 8.4 *Au niveau de la formation professionnelle : augmenter le niveau de compétence dans les modules de programmes offerts en français.*
- 9. Promouvoir l'appréciation et la compréhension de la langue française et de la culture francophone.*